

**MAKAH TRIBE
POSITION DESCRIPTION**

JOB TITLE: Kitchen Cook Assistant (ECE)

EXEMPT: No	JOB CODE: 4-TS T4
TARGET SALARY: \$19.04 to \$21.15/DOQ	SHIFT: 32 hr/Week Flex
PROGRAM: ECE	LOCATION: ECE
REPORTS TO: ECE Manager	

SUMMARY: Assist the cook in coordinating meals and nutrition education in the ECE program for up to 100 children, staff and volunteers.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Because of the Tribe's commitment to community service and the well-being of its members, each employee may be expected to perform a wide range of office and field duties from time to time. Such duties may or may not be related to their regular responsibilities.

Assist the cook in daily meal preparations and the clean-up of kitchen and service area.

Wash and sanitize dishes, pots, and pans.

Sweep and mop to ensure a sanitary and presentable environment on an ongoing basis.

Assist in maintaining the kitchen according to Head Start, USDA and Washington State safety, sanitation, and health standards.

Document incident reports as they happen on the bus consistent with Head start requirements.

Responsible for reporting suspected child abuse and neglect cases as required by Tribal, State and Federal regulations to the immediate supervisor.

QUALIFICATIONS

EDUCATION and/or EXPERIENCE

High school diploma or general education degree (GED).

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

REASONING ABILITY

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

CERTIFICATES, LICENSES, REGISTRATIONS

A valid Washington State Driver's license *preferred*.

This position is classified as a sensitive Tribal position. Therefore, applicant must submit to and clear a pre-employment criminal background check.

Must have a current First Aid/CPR certification or the ability to obtain within 90-days from the date of hire.

Must have a current Food Handlers permit or the ability to obtain within 30-days from the date of hire.

OTHER SKILLS AND ABILITIES

Must have a strong desire and ability to work with young children, including special needs children.

Ability to speak to children in a calm and quiet voice, and to display a level of patience that is acceptable in working with young children.

Ability to interpret, apply and report potential child abuse or at risk situations and follow protocol to ensure child safety as required by ICW, Tribal Laws and Federal Regulations.

Ability to maintain a high level of confidentiality.

Must have the ability to work in a high pace environment with specific timelines for meal service.

Must submit to and clear a pre-employment alcohol and drug test and random testing, in accordance with the Drug and Alcohol-Free Workplace Act of 2002.

SPECIAL REQUIREMENTS

Physical Examination: Employee must provide official documented proof of physical examination prior to employment and as required by medical provider thereafter.

Tuberculin Test: Employee shall have negative tuberculosis test upon employment and as required by medical provider thereafter. For those who have

tested positive, a statement from a medical provider or a chest x-ray must be provided prior to employment.

PHYSICAL DEMANDS

While performing the duties of this job, the employee must occasionally lift and/or move up to 75 pounds.

WORK ENVIRONMENT

While performing the duties of this job, the employee is occasionally exposed to wet and/or humid conditions and outside weather conditions. The noise level in the work environment is usually moderate.

ACKNOWLEDGEMENT

This position description is intended to provide an overview of the requirements of the position. It is not necessarily inclusive and the position may require other essential and/or non-essential functions, tasks, duties, or responsibilities not listed herein. Management reserves the sole right to add, modify, or exclude any essential or non-essential requirement at any time with or without notice. Nothing in this position description, or by the completion of any requirement of the job by the employee, is intended to create a contract of employment of any type.

APPLICATION PROCESS:

Submit a Tribal Application for this position with supporting documentation to:

Makah Tribal Council
Human Resources
P.O. Box 115, Bldg. 71
Neah Bay, WA 98357
Fax: (360) 645-3123
E-mail: hr@makah.com (PLEASE NOTE NEW EMAIL ADDRESS)

OPEN: April 9, 2025
CLOSE: Open Until Filled

IT IS THE RESPONSIBILITY OF THE APPLICANT TO PROVIDE SUFFICIENT INFORMATION TO PROVE QUALIFICATIONS FOR TRIBAL POSITIONS.

PLEASE NOTE: If requirements are not met, i.e., submission of a resume in lieu of a Tribal application, or not including required certification, your application will not be reviewed and will be disqualified.

The Makah Tribal Council is an Equal Opportunity Employer and actively encourages applications from all persons regardless of race, color, religion, sex, age, national origin, marital status or ancestry, sexual orientation, gender identity, or sensory, mental, physical, or other non-disqualifying disability. Indian Preference will be applied to hiring of this position as defined in Title 25, U.S. Code, Chapter 14, Subchapter V, Sections 472 and 473.