

**TEMPORARY W/BENEFITS  
6/20/2022 THRU 6/30/2023**

**MAKAH TRIBE  
POSITION DESCRIPTION**

**JOB TITLE: (2) Technician II (Green Crab)**

---

**EXEMPT: Yes**

**TARGET SALARY: \$11.95 - \$14.94/ DOQ**

**PROGRAM: Fisheries**

**REPORTS TO: Marine Ecologist**

**JOB CODE: 4TS-T4**

**SHIFT: 8 am to 5 pm**

**LOCATION: Fisheries Bldg.**

---

**SUMMARY:** Assists the Marine Ecologist and other Green Crab program staff with removal trapping, research and monitoring of European green crab on the Makah Reservation and within the Makah Usual and Accustomed (U&A) Fishing Area.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** including the following:  
Because of the Tribe's commitment to community service and the well-being of its members, each employee may be expected to perform a wide range of office and field duties from time to time. Such duties may or not be related to their regular responsibilities.

The employee may work independently or as part of a team to:

Assist with removal trapping of European green crab on the Makah Reservation and within the Makah U&A. Trapping is expected to take place weekly or bi-weekly from approximately April through September and as feasible from October through March. Trapping will be conducted by land or kayak in intertidal, estuarine, and nearshore waters as well as by research vessel in nearshore coastal waters.

Assist with research and monitoring of European green crab and their impacts on native species including deploying underwater cameras via kayak, mark-recapture studies, molt surveys, and mapping marine and estuarine species/habitats of interest.

Assist with larval crab monitoring including deploying a light trap and identifying contents for larval Dungeness crab or other species.

Conduct lab work including measuring and recording a variety of metadata on individual European green crab.

Responsible for cleaning field gear and equipment following field surveys.

Perform data entry and error checking of field data into standard programs such as MS Excel or MS Access (or other database program).

Assist with outreach and education including but not limited to giving presentations to elementary, middle, or high school students or the general public and coordinating lab or field activities for high school or college age interns.

**TEMPORARY W/BENEFITS**  
**6/20/2022 THRU 6/30/2023**

**QUALIFICATIONS**

**EDUCATION and/or EXPERIENCE**

High school diploma or General Education Degree (GED) with at least two years of college level pre-requisite classes, including language, math, and science courses OR at least two years of relevant experience in a science related field is **REQUIRED**.

Bachelor's Degree, Associate of Applied Science, Associate of Science, or equivalent university experience including higher level science and statistics courses is **PREFERRED**.

Prior experience with field data collection and survey techniques in intertidal, coastal, and estuarine environments is **PREFERRED**.

Prior experience on small boats in nearshore and coastal settings is **PREFERRED**.

Experience and knowledge using computer programs including MS Word, MS Excel, MS PowerPoint, and MS Access or other database programs is **REQUIRED**.

**LANGUAGE SKILLS**

Ability to read and interpret documents such as scientific publications and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively to members of the public, groups of students, or groups of employees.

**MATHEMATICAL SKILLS**

Ability to perform simple statistical analysis and graphing and apply concepts of basic algebra and geometry. Ability to use analytical programs such as MS Excel to compute complex formulas for estimations such as abundance and density.

**REASONING ABILITY**

Ability to understand and carry out complex instructions given in written, oral, or diagram form. Ability to problem solve in office, laboratory, and remote field settings.

**CERTIFICATES, LICENSES, REGISTRATIONS**

Must have a valid Washington state driver's license and be insurable. May be required to drive a Tribal GSA vehicle to perform job duties. If so, a driving history/background check will be conducted on the applicant.

**OTHER SKILLS AND ABILITIES**

Ability to precisely collect and record data accurately and follow standardized survey techniques.

Computer experience is required. Must have ability to work with programs such as Word, Excel, PowerPoint, databases, and e-mail. Additional software program experience, such as statistical software including SPSS or R, is preferred.

**TEMPORARY W/BENEFITS  
6/20/2022 THRU 6/30/2023**

Experience working outdoors in remote and/ or variable field conditions is preferred.

Ability to plan and organize work using one's own initiative and to seek information and assistance from other sources as necessary.

Must submit to and clear a pre-employment alcohol and drug test and random testing, in accordance with the Drug and Alcohol-Free Workplace Act of 2002.

**SPECIAL REQUIREMENTS**

**Immunization Requirements:** Must be fully immunized against COVID-19 and provide documented proof of vaccination prior to employment.

**PHYSICAL DEMANDS**

This job will require long periods of hiking, standing, crouching/ squatting, and sitting and work will alternate between being in the field and in the office/ lab depending on the tide and season. The employee must carry or pack field equipment into remote settings. The employee must occasionally lift and/ or move up to 50 pounds.

**WORK ENVIRONMENT**

Field work may occur in highly variable outdoor conditions including wind, rain, and fog and take place on slick and uneven beach surfaces. During the field season, work days/ hours will vary based on the tides and may exceed 8-hours and/or take place on weekend days. Work may be conducted from a small boat in variable sea conditions.

**ACKNOWLEDGEMENT**

This position description is intended to provide an overview of the requirements of the position. It is not necessarily inclusive and the position may require other essential and/ or non-essential functions, tasks, duties, or responsibilities not listed herein. Management reserves the sole right to add, modify, or exclude any essential or non-essential requirement at any time with or without notice. Nothing in this position description, or by the completion of any requirement of the job by the employee, is intended to create a contract of employment of any type.

**APPLICATION PROCESS:**

Submit a Tribal Application for this position with supporting documentation to:

**Makah Tribal Council  
Human Resources  
P.O. Box 115  
71 Makah Bay Drive  
Neah Bay, WA 98357  
Fax: (360) 645-3123  
E-mail: [katherine.thompson@makah.com](mailto:katherine.thompson@makah.com)**

**OPEN: August 3, 2022  
CLOSE: August 16, 2022**

**TEMPORARY W/BENEFITS  
6/20/2022 THRU 6/30/2023**

**IT IS THE RESPONSIBILITY OF THE APPLICANT TO PROVIDE SUFFICIENT INFORMATION TO PROVE QUALIFICATIONS FOR TRIBAL POSITIONS.**

**PLEASE NOTE:** If requirements are not met, i.e., submission of a resume in lieu of a Tribal application, or not including required certification, your application will not be reviewed and will be disqualified.

The Makah Tribal Council is an Equal Opportunity Employer and actively encourages applications from all persons regardless of race, color, religion, sex, age, national origin, marital status or ancestry, sexual orientation or sensory, mental, physical, or other non-disqualifying disability. Indian Preference will be applied to hiring of this position as defined in Title 25, U.S. Code, Chapter 14, Subchapter V, Sections 472 and 473.