

**MAKAH TRIBE  
POSITION DESCRIPTION**

**Job Title: Support Specialist II**

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**EXEMPT: No**

**TARGET SALARY: \$12.33 to \$14.50/DOQ**

**PROGRAM: Public Safety**

**REPORTS TO: Chief of Police**

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**JOB CODE: 4-TS T-4**

**SHIFT: 8: 00 to 5:00**

**LOCATION: ACC**

**SUMMARY:** Perform highly responsible varied secretarial and clerical work for the Public Safety program.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following: Because of the Tribe's commitment to community service and the well-being of its members, each employee may be expected to perform a wide range of office and field duties from time to time. Such duties may or may not be related to their regular responsibilities.

Serves as the receptionist receiving calls and gives information to callers; screens and routes calls to appropriate destination obtains and records callers name, time of call, nature of business, and person called upon; greets visitors, staff and others in a professional courteous manner; ascertains nature of business and directs visitors or callers to appropriate person.

Provides confidential secretarial services. Performs a full range of secretarial duties including typing on a typewriter, or existing PC word processing program, letters, memorandums, statistical information, extensive reports and other material from oral direction, rough draft or hand written copy, or from notes.

Receives, sorts and distributes incoming and outgoing mail and delivers documents and packages to other Tribal departments, as needed.

Operates adding machine, copy machine, facsimile machine, and other equipment; checks and tabulates statistical data; sorts and files documents and records according to predetermined classification, maintaining alphabetical, numerical, index and cross-reference files.

Maintains communications between departments, agencies and consultants as required to conduct assigned projects.

Initiates and maintains purchase orders, check requests, travel vouchers, and a variety of files and records of information such as time cards, internal budget accounting for the Public Safety staff, and recommends organizational or procedural changes affecting administrative or clerical.

Maintains appointment schedules and calendars; makes travel arrangements for program personnel and follows through the appropriate reports.

Assess the need for supplies and acquires those materials.

Record minutes of staff meetings

**QUALIFICATIONS REQUIREMENTS:**

**EDUCATION and/or EXPERIENCE:**

High school diploma or general education degree (GED);

Minimum of two years clerical experience.

**LANGUAGE SKILLS:**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

**MATHEMATICAL SKILLS:**

Ability to calculate figures and amounts such as discounts, interest, commissions, and proportions, and percentages, area, circumference, and volume.

**REASONING ABILITY:**

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

**CERTIFICATES, LICENSES, REGISTRATIONS:**

Must have a valid Washington State Drivers license and insurable. May be required to drive a Tribal GSA vehicle to perform job duties. If so, a driving history/background check will be conducted on the applicant.

This position is classified as a sensitive Tribal position. Therefore, applicant must submit to and clear a pre-employment criminal background check.

**OTHER SKILLS AND ABILITIES:**

Knowledge of correct English usage, grammar, spelling, punctuation, and business letter and report writing.

Knowledge of modern office methods, procedures and equipment.

Knowledge of fundamental record-keeping principles and procedures, receptionist and telephone techniques and filing systems.

Working knowledge of personal computer and related software.

Ability to following oral and written directions; establishing and maintaining working relationships with other employees, public and private officials, and the general public; learning rapidly, interpreting and applying rules and office policies and procedures.

Ability to maintain confidentiality of records and information pertinent to the nature of work.

Must submit to and clear a pre-employment alcohol and drug test and random testing, in accordance with the Drug and Alcohol-Free Workplace Act of 2002.

**PHYSICAL DEMANDS** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to stand, walk, and sit. The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

**WORK ENVIRONMENT** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally exposed to wet and/or humid conditions and outside weather conditions. The noise level in the work environment is usually moderate.

#### **ACKNOWLEDGEMENT**

This position description is intended to provide an overview of the requirements of the position. It is not necessarily inclusive and the position may require other essential and/or non-essential functions, tasks, duties, or responsibilities not listed herein. Management reserves the sole right to add, modify, or exclude any essential or non-essential requirement at any time with or without notice. Nothing in this position description, or by the completion of any requirement of the job by the employee, is intended to create a contract of employment of any type.

#### **APPLICATION PROCESS:**

Submit a Tribal Application for this position with supporting documentation to:

Makah Tribal Council  
Human Resources  
P.O. Box 115

**71 Makah Bay Drive**

Neah Bay, WA 98357

Fax: (360) 645-3123

E-mail: Katherine.thompson@makah.com

**OPEN: April 20, 2021**

**CLOSE: May 3, 2021**

**IT IS THE RESPONSIBILITY OF THE APPLICANT TO PROVIDE SUFFICIENT INFORMATION TO PROVE QUALIFICATIONS FOR TRIBAL POSITIONS.**

**PLEASE NOTE:** If requirements are not met, i.e., submission of a resume in lieu of a Tribal application, or not including required certification, your application will not be reviewed and will be disqualified.

The Makah Tribal Council is an Equal Opportunity Employer and actively encourages applications from all persons regardless of race, color, religion, sex, age, national origin, marital status or ancestry, sexual orientation or sensory, mental, physical, or other non-disqualifying disability. Indian Preference will be applied to hiring of this position as defined in Title 25, U.S. Code, Chapter 14, Subchapter V, Sections 472 and 473.